



MENTORSHIP PROGRAM

Daniels Mediation Mentorship Program provides Mediators who wish to be accredited by The Judiciary Court Annexed Mediation Program (MAC), with an intensive training designed to give mediators the tools and support they need to open a private practice and to provide high-quality mediation services throughout Kenya. The purpose of the program is to provide newly-trained mediators, or those who have been mediating for some time but who wish to improve their skills, with hands-on experience observing and co-mediating cases with an experienced mediator. Each participant will be paired with a highly qualified Mentor and will also be part of an enriched educational and practical environment. The goal is for the Mentee to have real world experience and to observe the stages of the mediation process, including, for example, the introduction to mediation, information sharing, the identification of issues, the generation of options, the drafting of the Memorandum of Understanding or Separation Agreement and divorce papers, as applicable, and resolution or impasse. The Mentee will also have the opportunity to conduct, with the assistance of the Mentor, mediation screening, orientation, and notetaking, as well as to take part substantively, where feasible, in the mediation sessions.

Program Components

- 10 mediation sessions comprised of both observations and/or co-mediations plus before and after session preparation and debrief with the goal to see/participate in as many stages of the mediation process as feasible, including session notetaking, drafting portions of Memoranda of Understanding and/or Separation Agreements, and researching points of law
- Opportunity to tailor the experience to your needs, including having regular contact with the Mentor to review and receive feedback on cases outside the formal program
- Exposure to all areas of private practice management including scheduling, intake and billing, marketing and networking, guidance on mediator education, and organization memberships
- Midpoint and endpoint evaluations and access to the Directors of the program
- Tours of the Milimani Courts to observe petition filing procedures and court proceedings
- A four-hour Certified Parent Education Class observation (or participation). Family Mediation Mentees only.
- Sample practice forms and templates

Requirements

To participate in the program participants must have completed at least 40 hours of mediation training. Prior experience mediating cases either as part of an apprenticeship or other training program is required to co-mediate in this program. After your application has been processed,





prospective Mentees will be invited for an interview. Mentees will be accepted on a rolling basis as pairing with a suitable Mentor becomes available. For more information contact us at mediate@dms-adr.co.ke or 0704 913160

